



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Counselor in Training Program Overview

To be considered for the CIT program, you must turn in the following no later than May 1st.

Please remember we only take 8 CIT. So I recommend putting your application in early so we can set up an interview.

1. Completed Application
2. Two References (forms are included)
3. This form signed by yourself and parent/ guardian

After receiving and reviewing the above items a date and time for an interview will be scheduled. Please take this interview seriously, as it will be the biggest factor in your acceptance into the program.

Attire:

CIT must wear the staff shirt every day, nametag and black shorts. Swimsuits must be one pieces for girls and not Speedos for boys. Tennis shoes should be worn at all times no straps to allow you to participate in the activities.

Hours:

You may arrive to camp no earlier than 6:00 am. CIT must be picked up no later than 6:00pm. You will be given weekly camp assignment. You are expected to stay with your camp at all times unless otherwise instructed. You may not leave your camp without permission. A warning will be given for wandering from your camp. Excessive problems in this area could result in terminated from the program.

Bathrooms:

You are not to enter the bathroom stall with a camper. If you use the public restroom at the YMCA, You are to be respectful to all members in the facility, Do not Disturb their Personal Belongings. This will not be tolerated.

Language:

Inappropriate language will not be tolerated. Do not use slang in the camp setting such as sucks, stupid, shut up, freaking or any other word that could be defined as offensive.

Meals:

You will be offered a lunch and snack daily. You may choose to bring a lunch as well.

Training:

You will be required to attend CIT training during the May 25th. All CIT are required to be in attendance if you are not able to attend training you will not be chosen as a CIT. This training will start at 10:00am – 7:00pm

Activities:

CIT’s are expected to help out with their camp location as designed by the staff. A CIT should be willing to go beyond what is asked of them to help the camp run smoothly. CIT should act respectfully when job duties are assigned and follow them as requested.

Termination:

If your attitude or actions are deemed unacceptable you will be given a verbal warning. If for second time your attitude or actions are deemed unacceptable you will be given a written warning. If this occurs a third time you will be dismissed from the program. No refunds will be given.

Cancelling or Switching Weeks:

If you have signed up for a week that you will not be able to attend, please notify Summer Page no later than one week in advance. If you would like to add a week, please make that request no later than one week in advance on the week you are adding.

For Counselor in Training Applicant

I have read the DO’s and Don’ts of the CIT program and the overview of the program. I understand that if I am accepted to the CIT program I will perform the duties expected to the best of my ability. If my work performance or behavior is deemed unacceptable, I understand that my participation in the program can be terminated at any time with no refund for any money that was prepaid.

Applicant Signature _____ Date: _____

For Parents/ Guardian

I have reviewed the CIT material and understand what is expected of my child. I agree to all terms and conditions of the CIT program. I give child permission to participate in the CIT program at the Y For the summer of 2018. I understand that all CIT fees paid are nonrefundable and nontransferable.

Parent/ Guardian Signature _____ Date: _____

CIT Personal Reference

To be filled out by Current or Past Teacher, Pastor or other adult in a leadership position. (Not a relative)

This can be returned with application or emailed prior to summer.page@ymcaofhannibal.com

1. How long have you known the applicant? In what capacity?
2. Do you think the applicant has a maturity to assist in caring for children in a recreational setting with some adult guidance and supervision?
3. Do you think the applicant would serve as a positive role model for the youth in the camp? To peers in the CIT program? Please explain why.
4. Would you personally be happy to have your child under this person's direct care and influence?
5. Is there anything you would like to share of why this applicant would not be a good choice for the CIT job?
6. Is there anything else you would like to share about this applicant?

CIT Applicants Name: _____ Date: _____

Your Name _____

Title/ Job _____

Your Email _____